



## Members of the Supervisory Board

### ***Vladimir Antonov (1975, male, Russian), Chairman***

Vladimir Antonov graduated from Plekhanov Russian Academy of Economics. He is a banker. Mr. Antonov currently holds the position of Chairman of the Supervisory Boards of Bank Snoras of Vilnius, Lithuania and of Conversbank Ltd., Russia. Mr. Antonov is main shareholder of Bank Snoras and of Conversbank. Mr. Antonov was appointed on 21 January 2008 for a term of four years until the annual general meeting of 2012. Per 17 April 2008, when his predecessor Mr. Hessel Lindenbergh stepped down, Mr. Antonov was appointed Chairman of the Supervisory Board.

### ***Hans (J.)B.Th. Hugenholtz (1950, male, Dutch), Vice Chairman***

Mr. Hugenholtz is chief executive officer and owner of the following companies: (i) Hugenholtz Property Group, a group with affiliated companies in the Netherlands, Belgium (HPG Belgium N.V.) and France (Groupe Franco-Hollandaise) which develop real estate, (ii) Nerons Holding B.V., a holding Company with three affiliated companies that import and distribute helmets, motorcycle clothing, accessories and scooters in Holland, Belgium and Turkey. Mr. Hugenholtz is a member of the Advisory Board of Franco-Hollandaise SA and IC/h Holding Hilversum B.V. Mr. Hugenholtz was reappointed Supervisory Board member of Spyker Cars N.V. in the general meeting of 2007 for a term of four years until the annual general meeting of 2011.

### ***Maurizio La Noce (1957, male, American)***

Mr. La Noce, as the Director Energy & Industry Unit of Mubadala Development Company, is responsible to develop viable investment opportunities in the oil & gas, IWPP, petrochemical, industrial and renewable energy sectors; the unit's primary focus is in projects outside of the UAE. Mr. La Noce has 25 years of experience in the energy industry, with the last 10 primarily devoted to the management and development of natural gas and large infrastructure projects in the Middle East; he began his business career in 1981 and held various commercial and managerial positions with Atlantic Richfield Co. and Enron Corp. while on job assignments in Milan, London, Dallas and the UAE. After joining Mubadala Development in June 2001, Mr. La Noce was assigned to the development of the US \$4.5 billion Dolphin Energy project which is now under the final phases of construction. Most recently he led Mubadala's participation in the Mukhaizna EOR project in Oman, the acquisition of exploration blocks in Libya and Algeria, the strategic investment in Spyker Cars N.V. and the development of a US \$ 5 billion, 1.4 mtpa aluminum smelter in Abu Dhabi in JV with DUBAL. Mr. La Noce is currently representing Mubadala in various boards of directors and steering committees (Emirates Aluminium, Abu Dhabi Future energy Co., Shell, Rolls Royce, Total, Finmeccania). Mr. La Noce was appointed Supervisory Board member on 23 April 2009 for a term of four years and will retire periodically in the general meeting of 2013.

### ***Martins Bondars (1971, male, Latvian)***

Martins Bondars was educated at Lakeland College, Wisconsin, USA, in international business and theoretical mathematics. Mr. Bondars worked as head of the office of the Prime Minister and of the President of Latvia. Currently, Mr. Bondars is president and chairman of the board of JSC Latvijas Krajbanka in Latvia. Mr. Bondars was appointed on 21 January 2008 and will retire according to the rotation schedule in the annual general meeting of 2010.



***Naglis Stancikas (1968, male, Lithuanian)***

Mr. Stancikas holds a university degree in economics of the Lithuanian Academy of Agriculture. He is working for Snoras since 1996, when he started as Deputy Head of the crediting unit. After this period, Mr. Stancikas held several positions within Snoras. Currently, Mr. Stancikas is first Vice President, Deputy Head of Administration of Snoras as well as Director of Snoras' Investment Business Division. Mr. Stancikas speaks Lithuanian, Russian and English. Mr. Stancikas was appointed on 23 April 2009 for a term of two years until the annual general meeting of 2011.